Climate Risk Services

# Climate Risk Analyst, Mining

## Overview:

The successful candidate will play a critical role in translating data and analysis into practical client-facing advisory support, and feeding back client needs into product development. This role functions as a 'bridge' between our data/analytics team and client-facing project leaders. We're an early stage company in a rapid growth stage, with a small but collaborative and energized team.

Climate Risk Services offers advisory services alongside development of product solutions for managing climate risk. On the advisory side, we support clients through governance of climate as a material risk issue and a regulatory compliance issue, building an understanding of how climate should factor into business and operational strategies, developing robust risk management processes and frameworks, and data-based analysis and assessment of climate risks for markets, investment or lending portfolios, and at the asset-level. On the product development side, we are building exciting platform-based enterprise level solutions to support our clients in embedding climate into strategic and financial decision-making. We're focused on turning climate data science into actionable insights, bridging the gap between climate science and financial and operational decision-making.

## What you'll be doing:

You will jump right in to ongoing client projects and product development, with responsibility to work closely with the project leader to identify and develop data and analysis needs to meet client requirements – then work with the data team to meet them. You'll have a voice to support continual improvement of approaches and methodologies, and will also contribute to product development by applying an understanding of client needs and tangible outcomes.

Some of your responsibilities will include:

- Supporting identification and understanding of client needs, together with project leaders
- Development or application of methodologies and approaches for assessment of climate-related risks
- Developing or contributing to development of data models across a wide range of topics relating to physical and transition risk
- Bridging data-based analysis into clear and practical actions for clients to build climate resilience and improve their climate risk management
- Supporting development of recommendations and implementation plans, for clients to act on insight and opportunities for climate mitigation, adaptation, and resilience
- Scanning and benchmarking against emerging best practices
- Monitoring and reporting internally emerging regulatory changes and/or best practice developments to help keep the team up-to-date in this rapidly evolving field

## What we're looking for:

We're looking for someone who is high capacity and high-performing, takes initiative, has strong interpersonal skills, and is action-oriented. You have experience in the industry, and we'll help upskill you on the implications of climate for the industry. Here's a few of our requirements:

- 3-5+ years of experience in the mining sector;

- Degree in a relevant discipline, for example engineering, geoscience, mining or another relevant field;
- Post-graduate degree in a relevant discipline is an asset;
- Strong quantitative data analytical skills including experience in Python or similar, with aptitude in turning analysis into decision-useful information;
- Understanding of and the ability to articulate the links between climate change and operational performance or business risk;
- Excellent written/verbal communication skills & interpersonal skills, collaborative approach;
- Takes initiative, entrepreneurial mind-set, and desire to grow the business.

Previous experience in sustainability, ESG, or climate within the mining sector or other heavy industry would be an asset.

## What we offer:

The opportunity to be at the forefront of climate risk management and climate focussed impact. You'll be in at the ground level of building something exciting and with significant growth potential, in a topic area that is accelerating in importance. You'll also get:

- Variety. Spend 80% of your time on your primary role and 20% contributing to other projects and initiatives, to build your experience and add your unique value across the company.
- Development. We'll build your skills and knowledge of climate, from mitigation through adaptation and into risk management; both internally and externally.
- Exposure. We're a small company, so you'll see inside everything from setting strategic goals for the year through to building products from the ground up.
- Growth. We're growing, and so will you. Significant potential to step up in role and responsibility as our growth accelerates, while developing into a subject matter expert.
- Excitement. You'll be part of a fun, informal, and collaborative team that is excited and passionate about the work we do and the potential we see.

Compensation will be commensurate with experience and ability to add value. In addition to salary, we offer a performance-based bonus, flexible working options, 25 days holiday annually, and consideration for equity.

## Location

Preference for candidates to be located near Oxford, United Kingdom or Utrecht, Netherlands. However, flexibility or partial remote working could be considered for the right candidate.

## Diversity & Inclusion

Climate Risk Services believes that diversity is critical to achieve our goals of innovation and building value for our clients. All applications will receive consideration for employment without regard to ethnicity, religion, gender, gender identity or expression, sexual orientation, nationality, disability, age, or social background.

## How to Apply

Send a cover letter and your CV to careers@climateriskservices.com with subject line, "Application for Mining Analyst Role". Applications will be reviewed on a rolling basis.